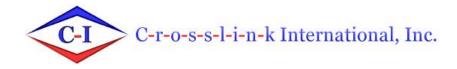


C-r-o-s-s-l-i-n-k International, Inc.

Company Profile



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Mission Statement

Our commitment is to minimize **COST without compromising QUALITY** while continuously improving our global operations.

ISO Quality Policy

C-r-o-s-s-l-i-n-k International, Inc.

is dedicated to being the leader in providing quality elastomer products which meet or exceed our customer's expectations.

ISO Scope

Design and Manufacture of Engineered Rubber and Rubber to Metal Products for Automotive, Industrial and Specialty Applications.



MARKETS



Heavy Truck



Bus/Motor Coach



Specialty



Automotive

Industrial



Aerospace

2

MARKETS Automotive



- Meeting future vehicle comfort and safety demands has required ever increasing innovation of materials, processes, and time efficient development technologies for the passenger car and light truck markets.
- C-I engineering continues to develop more effective methods to combat today's increasing temperature, operating, and part performance requirements. We are continuing to exceed in validated replacement materials such as silicone and better bonding materials, while also managing environmentally safe products that comply within our changing industry standards.
- While customer development pressures grow each year, we continue to grow our offering of computer programs and instrumentation tools to help model, simulate, and analyze part performance. We'll never completely abandon the age old bench testing and lab fatigue testing as our primary means of development and part proofing.
- C-I also will work closely with the tire, engine, and powertrain groups to ensure our proposed designs are compatible with the remainder of the ride system. Our system development has helped to improve the overall product, ride comfort and performance.
- Some of our current automotive products consist of non-fluid engine mounts, exhaust isolators, body mounts, and a variety of undercarriage and powertrain bushings and free rubber.



MARKETS Industrial



- Crosslink is a leading supplier of rubber and rubber to metal for the industrial market. Our concept of a common family of parts has allowed us to offer a range of products capable of serving a multi-purpose application in multiple customer product lines. Using common molds, we match a range of spring rates by using a variation of compounds. This has allowed us to utilize a common design in application with a 70 durometer in the mounting of crane cabs, and a 50 durometer to isolate air compressor cabinets using the same design bushing.
- Though many of our customers in the industrial market are cost conscious, which favors a less stringent application data need, we still offer the full line of engineering resources to them, and will build a custom product if called upon.
- Our current Industrial applications include machine mounting systems, machine leveling mounts, body and cab mounting systems, heavy duty door stops, as well as many types of grommets, bumpers, boots, and seals.

MARKETS Heavy Truck



- Crosslink offers a wide range of rubber and silicone products for the medium, heavy, and off road truck industry. As a development partner with all of our Heavy Truck OEM's, we provide our customers only the most current materials and processes available in the rubber industry. Our products are guaranteed to be a system solution for increased reliability, safety, and ride comfort.
- C-I engineering is known to be World Class competitive in this industry. Our qualified supplier network allows C-I to process only our core competency materials, products and assemblies. This has allowed C-I to hold a competitive edge as materials and processing in some sectors have increased dramatically.
- C-I currently offers a variety of rubber and silicone products for the Heavy Truck market. Our offering includes high temperature exhaust systems, radiator mounting systems, body mounting systems, engine mounting systems, as well as a large selection of free rubber for undercarriage and chassis.

MARKETS Bus/Motor Coach



- Ride comfort begins to be defined when one effectively separates exterior noise from the interior
 of a vehicle. Exterior noise, vibration, and harshness will generate driver and passenger
 discomfort. Ride discomfort can be developed from a range from power system noise(s),
 frequency conflicts, as well as when poor isolation from the traveled terrain inputs as road
 harshness.
- Our Bus & Coach products help dampen and isolate transmissible noise from the engine compartment and undercarriage into the driver and passenger cabin areas. Crosslink offers a wide range of materials and product designs that will enhance and improve ride quality.
- C-I products are designed and developed based on a problem, the space available, and operating conditions which drives material selections. Bonding of rubber and silicone to metals offers our customers increased durability, wider range of temperature performance, as well as color coding selection.
- Today, our core Bus and Coach product offerings are isolators for exhaust systems, mounting systems for radiator modules and engine systems, as well as general anti-vibration chassis assemblies.
- All of our designs are application specific, and are not recommended to be transferable from one OEM to the other.



MARKETS Aerospace



- The Aerospace Industry is one of the most advanced markets in the world. It is also very diverse, with the majority of applications being safety rated and/or critical in nature to the function of the sub-assembly or product.
- The Aerospace Industry produces commercial aircraft, military aircraft, aircraft engines, space vehicles, guided missiles, propulsion units, to name a few. Most of the Aerospace Industry is comprised in supporting Commercial or Government programs.
- Rubber and rubber to metal products are widely used in the Aerospace Industry. Rubber
 material with the ability to withstand extreme temperatures makes rubber ideal for use in
 aerospace applications. Specialty synthetic rubber can withstand aerospace types of fluids,
 engine lubricants, oils, hydraulic fluids, jet fuels, oxidizers and rocket propellants.
- Seals and isolators utilizing materials such as Viton and Hypalon are regularly used in commercial and military applications. Some typical rubber applications would be: isolators for auxiliary power units, o-rings used in connectors, pumps and oil reservoirs, bleed air valves, firewall seals, T-seals, radial lip seals used in pumps, and various dampers and bumpers.
- We accomplish a differentiated approach to these parts by offering a variety of specialty and commercial materials, or a use of standard materials with specialty coatings to enhance the performance of the common material in the areas of abrasion or temperature and/or fatigue.



MARKETS Specialty



- Crosslink is a leading supplier of custom designed products for the agricultural, marine, rail, golf cart, sport vehicle, and utility vehicle business.
- We offer engineering services that specifically handle a wide range of land, air, and sea product development demands from our specialty market customers. Though our specialty customers are unique in product design and operating criterion, all of our specialty OEM's have one common denominator the goal to eliminate noise, vibration, and harshness from their chassis no matter how it operates.
- C-I engineering provides computer simulation for each application which measures an application's vibration and noise optimization levels. Our current specialty products support a variety of undercarriage isolation components, rubber bonded bushings, rubber engine covers, and isolation seats. Other parts consist of counter acting dampers and basic grommets.



PRODUCT MIX



PRODUCT MIX

Anti-Vibration:

- Mounts
- Dampers
- 2-Pc. Bushings
- Bonded Journals
- Engine Mounts
- Strut Mounts
- Center-Bonded Mounts

NVH Applications:

Suspension Bushings

High-Temp Applications:

- Muffler Hangers
- Exhaust Mounts
- Specialty Silicone

Small Parts:

- Grommets
- Specialty
- Bumpers
- O-Rings
- Seals
- Snubbing Washers



PRODUCTS Anti-Vibration

Mounts



Dampers



2-Pc. Bushing



Bonded Journals





PRODUCTS Anti-Vibration

Engine Mounts





PRODUCTS Anti-Vibration

Strut Mounts



Center-Bonded Mounts

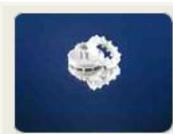


PRODUCTS High-Temp Applications

Muffler Hangers



Exhaust Mounts







Specialty Silicone









PRODUCTS NVH Applications

Suspension Bushings



Grommets



Specialty Applications





Specialty Applications



Bumpers







Grommets







O-Rings, Seals





O-Rings



Grommets, Seals



PRODUCTS Hardware – Custom Washers

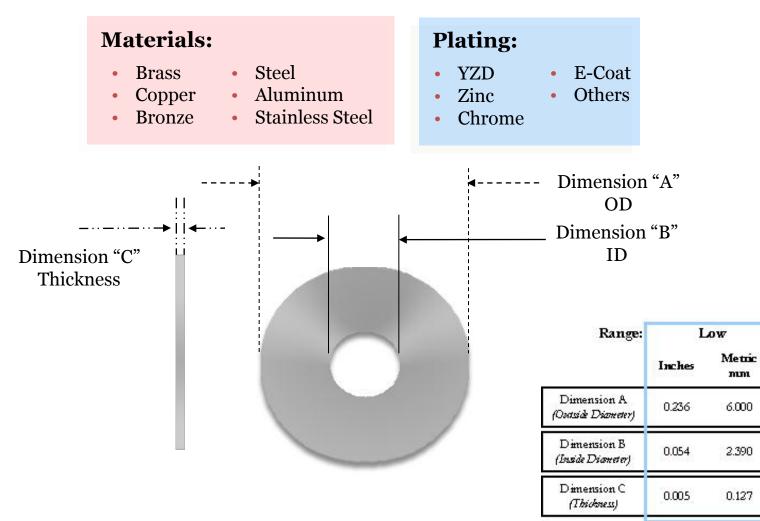
Snubbing Washers





PRODUCTS Hardware – Custom Washers

Snubbing Washers



21

High

Inches

7.750

5.000

0.750

Metric

ותת

196,850

127,000

19.050

ENGINEERING

Design Engineering

Materials Engineering

Product Engineering

Test Equipment



ENGINEERING Test Equipment



Materials -Tensile Tester



Rheometer



Ozone Chamber



Oil Swell Tester



Oven Aging



Mooney Viscosity

ENGINEERING Part Test Equipment



Horizontal Test Machine



MTS - Dynamic Sweep



Vertical Tensile Tester



MTS - Dynamic Environment Chamber



Static Spring Rate Tester



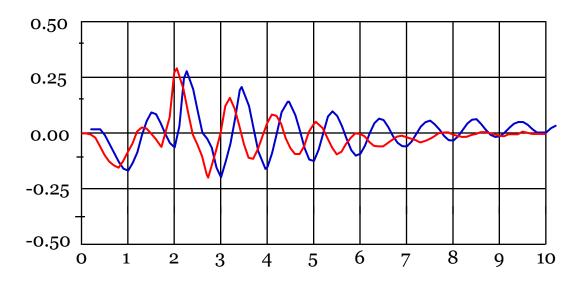
ENGINEERING

Physical Testing

- Static & Dynamic Spring Rate Curves
- Adhesion Testing
- Ozone Testing
- Bench Durability

Material Testing

- Specific Gravity Testing
- Durometer/Hardness
- Oil Swell
- Low Temp Testing
- Tensile & Elongation



ENGINEERING Materials

| Polymer Type | ASTM D2000 | Hardness Range | Tensile Strength | Elongation MAX | Compression Set | Ozone |
|---|----------------|-------------------|---------------------|-------------------|--------------------|----------------|
| Chloroprene (Neoprene) | BC, BE | *30-95 | 4000 | 800 | Good | Good |
| Epichlorohrdrin | СН | *40-95 | 250 | 350 | Fair-Good | Excellent |
| Chlorosulfonated Polyethylene (Hypalon) | CE | 40-95 | 4000 | 500 | Fair-Good | Excellent |
| Nitrile (Buna-N) | BF, BG, BK, CH | 40-95 | 4000 | 800 | Good | Fair-Good |
| Fluorocarbon Elastomer (Viton®, Technoflon®, Fluorel®) | НК | *40-95 | 3000 | 500 | Excellent | Excellent |
| Fluorocarbon Elastomer (Kel-F [®]) | HK | 50-85 | 3500 | 500 | Good | Excellent |
| Silicone | FC, FE, GE | 15-90 | 1500 | 800 | Good-Excellent | Excellent |
| Fluorosilicone | FK | 40-85 | 1300 | 350 | Good | Excellent |
| EPDM-EPR | BA, CA, DA | *30-95 | 3000 | 800 | Good | Excellent |
| Polyacrylate | DF, DH | *25-85 | 2500 | 400 | Good | Excellent |
| Butyl | AA | *20-80 | 3000 | 800 | Good | Good-Excellent |
| Halo Butyl | BA, CA | 30-90 | 3000 | 800 | Good | Good-Excellent |
| Polyurethane | BG | 40-95 | 5000 | 700 | Poor | Good-Excellent |
| SBR (GRS) | AA, BA | 40-80 | 3500 | 600 | Good | Poor-Fair |
| Natural Rubber | AA | 30-90 | 4500 | 700 | Good-Excellent | Poor-Fair |
| Ethylene Acrylic (Vamac®) | EF | 40-90 | 2500 | 700 | Good-Excellent | Excellent |
| Ethylene Propylene Fluorocarbon (AFLAS®, Fluorel II®) | НК | 60-95 | 3200 | 400 | Good | Excellent |
| Kalrez | HK | 55-65 | 1800 | 250 | Good | Excellent |
| Chlorinated Polyethylenne CPE (Tyrin®) | CE | 40-90 | 2700 | 600 | Good | Excellent |
| Hydroginated Nitrile (HNBR) | СН | 30-100 | 4000 | 400 | Good | Excellent |
| Carboxylated Nitrile | BF, BG, BK, CH | 55-95 | 4000 | 800 | Good | Fair-Good |
| Fluorocarbon Elastomer (Low Temperature) | HK | 50-95 | 2500 | 500 | Excellent | Excellent |

ENGINEERING Materials

| | | Service Temperatures | | | |
|---|----------------|-------------------------|------------------|--------|--|
| Polymer Type | ASTM D2000 | High Temp. MAX 1,000 | Low Temp Dynamic | | |
| Chloroprene (Neoprene) | BC, BE | 225°F | -40°F | -65°F | |
| Epichlorohrdrin | СН | 275°F | -50°F | -75°F | |
| Chlorosulfonated Polyethylene (Hypalon) | CE | 250°F | -40°F | -60°F | |
| Nitrile (Buna-N) | BF, BG, BK, CH | 275°F | -65°F | -65°F | |
| Fluorocarbon Elastomer (Viton®, Technoflon®, Fluorel®) | нк | 400°F | -5°F | -40°F | |
| Fluorocarbon Elastomer (Kel-F [®]) | HK | 425°F | -4°F | -40°F | |
| Silicone | FC, FE, GE | 450°F | -100°F | -180°F | |
| Fluorosilicone | FK | 450°F | -70°F | -100°F | |
| EPDM-EPR | BA, CA, DA | 300°F | -60°F | -80°F | |
| Polyacrylate | DF, DH | 350°F | -20°F | -40°F | |
| Butyl | AA | 212°F | -70°F | -90°F | |
| Halo Butyl | BA, CA | 250°F | -70°F | -90°F | |
| Polyurethane | BG | 250°F | -50°F | -70°F | |
| SBR (GRS) | AA, BA | 158°F | -55°F | -85°F | |
| Natural Rubber | AA | 158°F | -55°F | -85°F | |
| Ethylene Acrylic (Vamac®) | EF | 350°F | -40°F | -60°F | |
| Ethylene Propylene Fluorocarbon (AFLAS [®] , Fluorel II [®]) | нк | 400°F | -20°F | -50°F | |
| Kalrez | НК | 400°F | 0°F | -20°F | |
| Chlorinated Polyethylenne CPE (Tyrin®) | CE | 300°F | -50°F | -70°F | |
| Hydroginated Nitrile (HNBR) | СН | 325°F | -30°F | -50°F | |
| Carboxylated Nitrile | BF, BG, BK, CH | 275°F | -40°F | -60°F | |
| Fluorocarbon Elastomer (Low Temperature) | НК | 400°F | -35°F | -40°F | |

ENGINEERING Materials

| | | Fluid Resistance | | | | | | |
|---|--|-------------------------|-------------------------|------------------------|-------------------------|-----------------------|----------------|------------------------|
| Polymer Type | ASTM D2000 | Gasoline (Aromatics) | Gasohol-M (Methanol) | Gasohol-E (Ethanol) | Lube & Amp Grease | Water | Acids | Oxygenated Solvents |
| Chloroprene (Neoprene) | BC, BE | Poor | Poor | Poor | Fair-Good | Good | Good-Excellent | Poor-Fair |
| Epichlorohrdrin | СН | Good-Excellent | Fair-Good | Fair-Good | Excellent | Fair | Fair-Good | Poor-Fair |
| Chlorosulfonated Polyethylene (Hypalon) | CE | Poor-Fair | Poor | Poor | Fair-Good | Good | Excellent | Good |
| Nitrile (Buna-N) | BF, BG, BK, CH | Good-Excellent | Fair-Good | Good | Excellent | Good-Excellent | Fair-Good | Poor |
| Fluorocarbon Elastomer (Viton®, Technoflon®, Fluorel®) | нк | Excellent | Good- Excellent | Excellent | Excellent | Good-Excellent | Good | Poor |
| Fluorocarbon Elastomer (Kel-F [®]) | НК | Good-Excellent | Good | Good | Excellent | Excellent | Excellent | Poor |
| Silicone | FC, FE, GE | Poor | Poor | Poor | Fair | Excellent | Fair-Good | Fair-Good |
| Fluorosilicone | FK | Good-Excellent | Good | Good- Excellent | Excellent | Excellent | Good-Excellent | Poor |
| EPDM-EPR | BA, CA, DA | Poor | Poor | Poor | Poor-Fair | Excellent | Excellent | Good-Excellent |
| Polyacrylate | DF, DH | Poor-Fair | Poor | Poor | Good- Excellent | Poor-Fair | Poor-Fair | Poor |
| Butyl | AA | Poor | Poor | Poor | Poor | Good-Excellent | Excellent | Good-Excellent |
| Halo Butyl | BA, CA | Poor | Poor | Poor | Poor | Good-Excellent | Excellent | Good-Excellent |
| Polyurethane | BG | Fair-Good | Fair-Good | Good | Good | Fair | Poor-Fair | Poor |
| SBR (GRS) | AA, BA | Poor | Poor | Poor | Poor | Excellent | Fair-Good | Good |
| Natural Rubber | AA | Poor | Poor | Poor | Poor | Excellent | Fair-Good | Good |
| Ethylene Acrylic (Vamac [®]) | EF | Poor-Fair | Poor | Poor | Good | Good-Excellent | Fair | Poor |
| Ethylene Propylene Fluorocarbon (AFLAS®, Fluorel II®) | нк | Fair | Fair | Fair | Excellent | Excellent | Excellent | Fair |
| Kalrez | НК | Excellent | Excellent | Excellent | Excellent | Good-Excellent | Excellent | Excellent |
| Chlorinated Polyethylenne CPE (Tyrin [®]) | CE | Poor | Poor | Poor | Good | Good | Poor | Poor |
| Hydroginated Nitrile (HNBR) | СН | Good-Excellent | Fair-Good | Good | Excellent | Good-Excellent | Fair-Good | Poor |
| Carboxylated Nitrile | BF, BG, BK, CH | Good-Excellent | Fair-Good | Good | Excellent | Good-Excellent | Fair-Good | Poor |
| Fluorocarbon Elastomer (Low Temperature) | ······································ | Excellent | Good- Excellent | Excellent | Excellent | Good-Excellent | Good | Poor |

ENGINEERING Product Engineering

| C-r-o-s-s-I-i-n-k International, Inc. Engineered Products Group | | Application Data Sheet | | | | |
|---|--------------------------------------|---|--|--|--|-------|
| | | | | E FILLED OUT BY | C-R-O-S-S-L-I-N-K INTERNATIONAL, | |
| | | | DATE | | RFQ NO. / APPLICATION N | 0. |
| USTOMER NAME | | | CUSTOMER ADDRESS | | | |
| | | | | | | |
| USTOMER ENGINEERING CONTAC | CT PHONE: | | CUSTOMER CONTACT (OT | HER) | PHONE | |
| QUIPMENT USED ON - PART FUNC | TION | | NO. OF PC / UNIT | | ESTIMATED ANNUAL USAGE | |
| APPLICATIONS DETAILED EXPLANA | TION | | | | | |
| | | | | | | |
| | Attach additional sheet a | as needed for de | etailed description include | ing pictures or o | her information, etc. | |
| Bonded | Attach additional sheet a Non-bonded | as needed for de | | ing pictures or o | | Other |
| | | Mecha | | Free Rubber | High Temp | Other |
| | | Mecha | anical Bond | Free Rubber | | Other |
| DPERATING TEMPERATURES | Non-bonded | Mecha | Anical Bond | Free Rubber | High Temp | Other |
| DPERATING TEMPERATURES | Non-bonded | Mecha ENVIROI OZONE OTHER CONT | Anical Bond | Free Rubber | High Temp | Other |
| IPERATING TEMPERATURES | Non-bonded | Mecha ENVIROI OZONE OTHER CONT | Anical Bond | Free Rubber | High Temp | Other |
| PERATING TEMPERATURES LOW | Non-bonded | Mecha ENVIROI OZONE OTHER CONT TER ASSEMBLY? TEMP: | Anical Bond | Free Rubber | High Temp | Cther |
| LOW LOW VIUNIDITY VATER (SALT SPRAY) | Non-bonded | Mecha ENVIROI OZONE OTHER CONT TER ASSEMBLY? TEMP: | ANIMENTAL SPECIFICAT | Free Rubber | High Temp | UNITS |
| DPERATING TEMPERATURES LOW HUMIDITY WATER (SALT SPRAY) RADIAL LOAD NORMAL OPE CONICAL ANGLE | Non-bonded | Mecha ENVIROI OZONE OTHER CONT TER ASSEMBLY? TEMP: AF | ANIMENTAL SPECIFICAT ANIMENTS DURATION: PPLICATION LOADING [AXIAL LOAD | Free Rubber | GREASE (TYPE) | |
| DPERATING TEMPERATURES LOW HUMIDITY WATER (SALT SPRAY) RADIAL LOAD NORMAL OPE CONICAL ANGLE | Non-banded | Meche ENVIROI CZONE CZONE OTHER CONT TER ASSEMBLY? TEMP: AF UNITS UNITS | INICAL BOND | OPERATING OPERATING | High Temp GREASE (TYPE) OLLS OR LUBRICANTS (TYPE/S) MAX | UNITS |
| DPERATING TEMPERATURES LOW NUMIDITY WATER (SALT SPRAY) RADIAL LOAD NORMAL OPE NORMAL OPE | Non-banded | Meche ENVIROI CZONE CZONE OTHER CONT TER ASSEMBLY? TEMP: AF UNITS UNITS | ANIMENTAL SPECIFICAT ANIMENTS DURATION: PPLICATION LOADING AXIAL LOAD NORMAL TORSIONAL WHINED UP NORMAL | Pree Rubber IONS OPERATING OPERATING RMATION | High Temp GREASE (TYPE) OLLS OR LUBRICANTS (TYPE/S) MAX | UNITS |
| DPERATING TEMPERATURES LOW HUMIDITY WATER (SALT SPRAY) RADIAL LOAD NORMAL OPE CONICAL ANGLE | Non-banded | Meche ENVIROI CZONE CZONE OTHER CONT TER ASSEMBLY? TEMP: AF UNITS UNITS | ANIMENTAL SPECIFICAT ANIMENTS DURATION: PPLICATION LOADING AXIAL LOAD NORMAL TORSIONAL WHINED UP NORMAL | Pree Rubber IONS OPERATING OPERATING RMATION | High Temp GREASE (TYPE) OLLS OR LUBRICANTS (TYPE/S) MAX | UNITS |

ENGINEERING Design Engineering

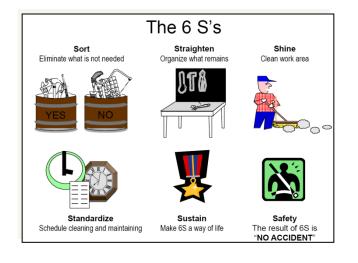
Design Software



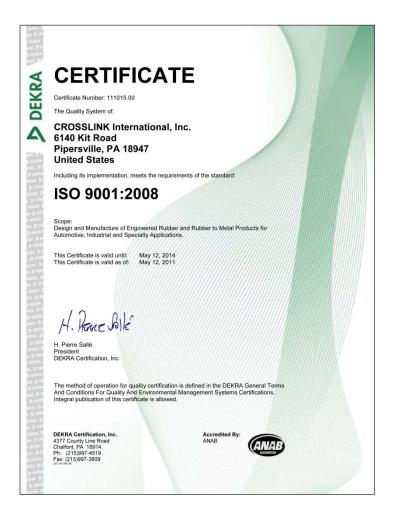
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FEA Software

QUALITY Quality Systems



| Lean Principles | | | | |
|--------------------------|--------------------------|--|--|--|
| Flow O | Waste 🚫 | | | |
| 1. TAKT time | 1. Overproduction | | | |
| 2. Finish goods strategy | 2. Inventory (excessive) | | | |
| 3. Continuous Flow | 3. Waiting | | | |
| 4. Pull System | 4. Over-processing | | | |
| 5. Schedule at 1 point | 5. Defects | | | |
| 6. Pitch | 6. Motion/Conveyance | | | |
| 7. Interval | 7. Transportation | | | |
| | | | | |



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